

WAWASEE COMMUNITY SCHOOL CORPORATION

Regular School Board Meeting Minutes

Wawasee High School Warrior Room

September 13, 2022, 5:30 P.M.

An Executive Session was held in the Wawasee High School Commons Staff Lunchroom at 5:00 p.m. on Tuesday, September 13, 2022. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(1)(D) For discussion of strategy with respect to a real property transaction including: (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale, by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to discuss a real property transaction.

Those board members and central office staff present:

Don Bokhart, President

Steve Troyer, Superintendent

Mike Wilson, Vice President

Shelly Wilfong, Assistant Superintendent

Rebecca Linnemeier, Secretary

Brandon Penrod, Acting Business Manager

Andy Cripe, Board Member

Rob Fisher, Board Member

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:31 p.m.

Mr. Lee Snider led the Pledge of Allegiance and The Vision Statement.

Mr. Michael Casey led the Invocation.

Mrs. Rebecca Linnemeier moved to suspend the regular school board meeting at 5:34p.m. in order to hold the Pre-Bargaining hearing. Mr. Andy Cripe seconded the motion. The motion carried 5-0.

Mr. Mike Wilson moved to open the 2022 Pre-Bargaining Meeting. Mr. Rob Fisher seconded the motion. The motion was carried 5-0.

The Bargaining process is beginning with the WCEA Teachers Association and Wawasee Community Schools. Dr. Steve Troyer noted it is required by the state to have this meeting and allow for public comment. Dr. Troyer introduced WCEA Co-President, Kim Jones. Dr. Troyer stated they are looking forward to fruitful negotiations in the coming weeks and Mrs. Kim Jones concurred.

Dr. Steve Troyer asked if there were any patron comments. There were none.

Rob Fisher moved to close the Pre-Bargaining Meeting at 5:36p.m. Mr. Andy Cripe seconded the motion. The motion carried 5-0.

Mrs. Rebecca Linnemeier moved to open the 2023 Budget Hearing at 5:37p.m. Mr. Mike Wilson seconded the motion. The motion carried 5-0.

Mr. Don Bokhart presided over the public hearing on the 2023 Budget Plan. Dr. Brandon Penrod presented the fund allocation in the budgeting plan for the upcoming year. Wawasee Community School Corporation has one of the lowest tax rates in the county and the board assures that they intend to keep it that way. The budget adoption is set for October 11, 2022.

Dr. Steve Troyer asked if there were any patron comments. There were none.

Mr. Andy Cripe moved to close the 2023 Budget Hearing at 5:43p.m. Mr. Rob Fisher seconded the motion. The motion carried 5-0.

Mrs. Rebecca Linnemeier moved to reopen the Regular School Board Meeting at 5:43p.m. Mr. Mike Wilson seconded the motion. The motion carried 5-0.

Mr. Don Bokhart asked if there were any Patron Comments. There were none.

Mr. Mike Wilson moved to accept the Good News Items. Mr. Rob Fisher seconded the motion. The motion was carried 5-0. Good News Items included:

- a. Lora Bieghler is the first recipient of the Flashlight Award for her efforts to use data as a flashlight to enlighten instruction.
- b. Wawasee High School Band received \$500 from the Knights of Columbus in appreciation of band member support and help.
- c. Lakeland F.O.E. donated \$681 to the Academic Hall of Fame.
- d. Pathways Autos program received a donation of \$1000 from Hollie's Salvage. They will use this money for tools and supplies.
- e. Wawasee Middle School received a donation of \$1000 from Douglas and Carolyn Anderson. They will put this money in their ECA fund to support student needs at the Middle School.

Mrs. Rebecca Linnemeier moved to accept the Grouped Action Items. Mr. Andy Cripe seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular Board Meeting – August 9, 2022
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims

Support Services Personnel Recommendations

Employment

- Brent Berkeypile is recommending Yvonda Benigar as a Wawasee Middle School 6th Grade Special Education Paraprofessional. This position is effective September 26, 2022.
- Jessica Murray is recommending Phyllis Blauser as a 4 hour Wawasee Middle School Cafeteria Worker. This position is effective August 10, 2022.
- Geoff Walmer is recommending Brenda Bowers as a Wawasee High School Nurse. This position is effective August 22, 2022.
- Michael Casey is recommending Lucas Chupp as a Milford Title I Paraprofessional. This position is effective August 11, 2022.
- Eric Speicher is recommending Alicia Coday as a Syracuse Elementary SLPA. This position is effective September 7, 2022.
- Jim Best is recommending Michelle Davis as a Regular Route Bus Driver. This position is effective August 24, 2022.
- Michael Casey is recommending Nicholas Denney as a Milford 2nd shift Custodian. This position is effective August 24, 2022.
- Jennifer Phillips is recommending Angela Drabenstott as a North Webster Elementary Wawasee Early Learning Center Paraprofessional. This position is effective August 24, 2022.
- Geoff Walmer is recommending Scott Hetrick as a Wawasee High School Credit Recovery Paraprofessional. This position is effective September 6, 2022.
- Jessica Murray is recommending Bennett Mickley as a Wawasee High School 5-hour Cafeteria Worker. This position is effective August 15, 2022.
- Jim Best is recommending Anna Mills as a Regular Route Bus Driver. This position is effective August 10, 2022.
- Eric Speicher is recommending Kaity Miller as a Syracuse Elementary Special Education Paraprofessional. This position is effective August 15, 2022.
- Eric Speicher is recommending Heather Myers as a Syracuse Elementary Special Education Paraprofessional. This position is effective August 15, 2022.
- Vince Beasley is recommending Jennifer Panelli as a part time CTE Administrative Assistant. This position is effective August 8, 2022.
- Michael Casey is recommending Ronald Strieby as a Milford Paraprofessional. This position is effective August 15, 2022.
- Michael Casey is recommending Travis Teague as a Milford Custodian. This position is effective August 22, 2022.
- Eric Speicher is recommending Delana Walker as the Syracuse Elementary Secretary. This position is effective August 29, 2022.
- Michael Casey is recommending Caleb Whirledge as a Milford Custodian. This position is effective August 24, 2022.

- Brent Berkepile is recommending Andrew Wilson as the Wawasee Middle School Lifeguard Paraprofessional. This position is effective August 12, 2022.
- Jessica Murray is recommending Loretta Yoder as a 5-hour Wawasee High School Cafeteria Worker. This position is effective August 10, 2022.

Transfers

- Michael Casey is recommending the Transfer of Jennifer Beck from a Syracuse Elementary WELC Paraprofessional to a Milford Prime Time Paraprofessional. This Transfer is effective September 29, 2022.
- Jessica Murray is recommending the Transfer of Kelsey Shepard from a 5.75 hour Wawasee High School Cafeteria Worker to a 5.75 hour Wawasee Middle School Cafeteria Worker. This Transfer is effective September 6, 2022.

Resignations

- Madison Anderson submitted her Letter of Resignation as a Syracuse Elementary Paraprofessional. This Resignation is effective as of August 8, 2022.
- Sendy Cadena submitted her Letter of Resignation as a Wawasee High School Credit Recovery Paraprofessional. This resignation is effective August 26, 2022.
- Braydon Chatterton submitted his Letter of Resignation as a Milford 2nd Shift Custodian. This resignation is effective August 18, 2022.
- Kallie Harris submitted her Letter of Resignation as a Wawasee High School Nurse. This resignation is effective August 3, 2022.
- Misty LeCount submitted her Letter of Resignation as a Milford Special Education Paraprofessional. This resignation is effective September 8, 2022.
- Linda Lowery submitted her Letter of Resignation as a Syracuse Elementary Cafeteria Worker. This resignation is effective August 19, 2022.
- Mariah Sainer submitted her Letter of Resignation as a North Webster Early Learning Center Paraprofessional. This resignation is effective October 19, 2022.
- Crystal Smith submitted her Letter of Resignation as a Syracuse Early Learning Center Lead Teacher. This resignation is effective August 31, 2022.

Change in Status

- Elizabeth Spry did not complete the necessary paperwork to complete her training as a Wawasee Bus Driver.

Certified Personnel Recommendations

Employment

- Lee Snider is recommending Kimberly Hensel as a Temporary Kindergarten Teacher at North Webster Elementary. This position is effective September 6, 2022.

Resignations

- April Jones submitted her Letter of Resignation as a Wawasee Middle School 6th grade Math and Social Studies Teacher. This resignation is effective September 30, 2022.
- Cassandra Klenke submitted her Letter of Resignation as a Wawasee High School Business Instructor, DECA Advisor and Yearbook Advisor. This resignation is effective October 14, 2022.
- Rebecca Roberts submitted her Letter of Resignation as a Wawasee High School Language Arts Teacher. This resignation is effective September 30, 2022.

Mr. Andy Cripe moved to accept Additional Action Item a. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Item a included:

- a. Financial Report – Dr. Brandon Penrod presented the Financial Report.

Mr. Andy Cripe moved to accept Additional Action Items b-i. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Items b through i included:

- b. Approval of updates to the Lake City Bank Accounts.
- c. Approval of Certificate of Appointment to Syracuse-Turkey Creek Township Public Library – Mrs. Janice Rose was appointed and approved as a board member. This Appointment will run from September 2022 through September 2025.
- d. Approval of NIPSCO Easement Resolution 2022-8 authorizing the requested easements from NIPSCO.
- e. Approval of High School and Middle School Course Fees.
- f. Approval of LearnPlatform Agreement.

- g. Approval of Compass Keynote Consulting Agreement.
- h. Approval of NEOLA Policy Audit Agreement.
- i. Approval of Out-Of-State/Overnight Trips
 1. Wawasee High School FFA Chapter - Horticulture Judging Team –Towson, Maryland.
 2. Wawasee High School FFA Chapter - FFA National Convention – Indianapolis, Indiana.
 3. Wawasee Athletic Department - upcoming IHSAA Tournament events - Indianapolis, Carmel, Muncie, Terra Haute, Westfield, Indiana

Dr. Wilfong gave a learning report and stated that NWEA Scores would be discussed at the October Board Meeting as not all the scores are in yet. Dr. Wilfong highlighted the start of the grade level and subject area pull-out professional development that began today with the third grade teachers. They talked about a variety of topics including our Professional Learning Communities and reemphasizing the key elements and answering any questions regarding PLCs. They discussed research on best practice to make sure we are providing instructional practices that match what the research is showing. ELA essential standards were reexamined and conversation about Math essential standards followed. This is the year for Math adoption in the elementary and high school, middle school was adopted last year.

The superintendent report was given by Dr. Steve Troyer. There will be a Milford Community Meeting scheduled for Tuesday, October 25th at 6:30p.m. in the Milford School Gymnasium to continue discussion about the plans for Milford Middle School. There will be time for community input at that meeting and Dr. Troyer would like to bring an official recommendation to the board at either the November or December meeting. Dr. Troyer shared that the iPad Community Buy Back event went well. The corporation switched to Chrome Books because these are more compatible with our testing sites. Wade Wirebaugh was recognized for the smooth transition related to the technology devices. In an effort to keep tax rates steady, Dr. Troyer stated that we need to begin discussion about our next bond issue. No formal action was taken but this will be discussed at the October board meeting. Dr. Troyer ended his report with a discussion on the school safety tip line. Wawasee CSC works with a company called Securly to monitor all student internet activity on district issued devices. Securly offers a tip line which provides students, families, staff, and community members an open line of anonymous communication. The Securly Tip Line is already live on our website. The board would be interested in a report six months from now to track the use of the tip line.

In other items, Mrs. Rebecca Linnemeier shared two of goals of the DOE. Currently 81% of third grade students in the state passed IREAD 3. The goal by 2027 is for 95% of all third grade students passing. The second goal is a tutoring grant for Indiana families. The goal is to serve up to 15,000 fourth and fifth grade students. More information on this grant can be found at indianalearns.org.

Mr. Andy Cripe moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:35p.m.



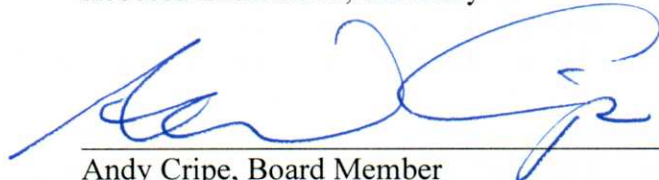
Don Bokhart, President



Mike Wilson, Vice President



Rebecca Linnemeier, Secretary



Andy Cripe, Board Member



Rob Fisher, Board Member